



## North Carolina Survey Results

**Q1** A recent series in Raleigh’s News & Observer newspaper found that many employers -- particularly in the construction industry -- fail to provide workers’ compensation for their workers. This has resulted in many injured workers being left permanently disabled, with no income on which to live. Would you support or oppose laws that strengthen enforcement in this area and require all employers with three or more employees to provide genuine workers’ compensation insurance?

Support ..... 72%  
Oppose ..... 17%  
Not sure ..... 11%

**Q2** Research shows that agricultural workers have one of the highest rates of injuries and illnesses. North Carolina law allows farms, unlike other employers, to hire children as young as 12, or even younger in some circumstances, to harvest crops. Would you support or oppose changing the law so that children who work in agriculture receive the same protections as children who work in other industries?

Support ..... 65%  
Oppose ..... 23%  
Not sure ..... 13%

**Q3** Data from the North Carolina Department of Labor show that in 2011, thousands of low-wage workers lost millions of dollars because employers simply did not pay them for hours they worked. Would you support or oppose stronger law enforcement in this area by the Department of Labor and increased penalties for employers who fail to pay workers wages to which they are lawfully entitled?

Support ..... 81%  
Oppose ..... 14%  
Not sure ..... 5%

**Q4** A problem for many low-wage workers in North Carolina is that they are never told by their employers whether they are considered “employees” or “independent contractors.” Would you support or oppose a law that requires all workers to be told in writing when they are hired whether they are an employee or an independent contractor?

Support ..... 78%  
Oppose ..... 13%  
Not sure ..... 9%

**Q5** Now, switching topics slightly, have you taken time off from work to care for a child, parent, spouse, or other family member, to care for a newborn or newly adopted child, or to address your own serious health condition?

Yes ..... 54%  
No ..... 46%

**Q6** (Q6-7 asked only of those who said ‘yes’ to Q5) Thinking back about the most recent time you took leave from work to care for a seriously ill family member, your own serious illness, or a new child, about how much time did you end up taking off from work: two weeks or less, three to six weeks, or more than six weeks?

2 weeks or less ..... 57%  
3 to 6 weeks ..... 19%  
More than 6 weeks ..... 23%  
Can’t remember ..... 1%

**Q7** During this most recent period of leave, how much pay did you receive: all or close to all of your normal pay, some pay but less than your normal pay, or no pay at all?

All or close to all of normal pay ..... 58%  
Some but less than normal pay ..... 15%  
No pay at all ..... 23%  
Can’t remember ..... 3%





**Q8** Some have suggested that North Carolina should follow the lead of some other states and create a family and medical leave insurance program through which employees could take a limited amount of time off to care for a newborn, a newly adopted child, or a close relative who is seriously ill, or to address their own serious health condition. Employees would receive approximately two-thirds of their regular pay -- up to about \$600 per week from the insurance fund. Would you support or oppose such a proposal?

*Support* ..... 62%  
*Oppose* ..... 26%  
*Not sure* ..... 13%

**Q9** The entire cost of the family medical leave insurance could be paid through withholdings from the employee's payroll taxes, which would average less than one dollar per week per employee. Knowing this information, would you support or oppose creation of this program?

*Support* ..... 61%  
*Oppose* ..... 22%  
*Not sure* ..... 17%

**Q10** In another model, the cost of the family medical leave insurance could be a split cost between an employer contribution and withholdings from the employee's payroll taxes, which would average less than one dollar per week per employee. Knowing this information, would you support or oppose creation of this program?

*Support* ..... 56%  
*Oppose* ..... 28%  
*Not sure* ..... 16%

**Q11** If you are a woman, press 1. If a man, press 2.

*Woman* ..... 56%  
*Man* ..... 44%

**Q12** If you are a Democrat, press 1. If a Republican, press 2. If you are an independent or identify with another party, press 3.

*Democrat* ..... 47%  
*Republican* ..... 34%  
*Independent/Other* ..... 19%

**Q13** If you are white, press 1. If African-American, press 2. If other, press 3.

*White* ..... 77%  
*African-American* ..... 19%  
*Other* ..... 4%

**Q14** If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

*18 to 29* ..... 12%  
*30 to 45* ..... 26%  
*46 to 65* ..... 42%  
*Older than 65* ..... 20%





**Crosstabs**

	Base	Gender	
		Woman	Man
<b>Support/Oppose Strengthening Workers' Comp</b>			
<b>Support</b>	72%	77%	65%
<b>Oppose</b>	17%	12%	24%
<b>Not sure</b>	11%	11%	11%

	Base	Gender	
		Woman	Man
<b>Support/Oppose Protecting Child Ag Workers</b>			
<b>Support</b>	65%	72%	56%
<b>Oppose</b>	23%	15%	33%
<b>Not sure</b>	13%	13%	12%

	Base	Gender	
		Woman	Man
<b>Support/Oppose Penalizing Employers Who Fail to Pay What's Due</b>			
<b>Support</b>	81%	87%	74%
<b>Oppose</b>	14%	7%	21%
<b>Not sure</b>	5%	6%	4%

	Base	Gender	
		Woman	Man
<b>Support/Oppose Telling Workers Whether They're Employees or Contractors</b>			
<b>Support</b>	78%	80%	75%
<b>Oppose</b>	13%	9%	19%
<b>Not sure</b>	9%	12%	6%





**Crosstabs**

	Base	Gender	
		Woman	Man
<b>Taken Time Off to Care for Family/Yourself?</b>			
<b>Yes</b>	54%	56%	50%
<b>No</b>	46%	44%	50%

	Base	Gender	
		Woman	Man
<b>Length of Leave</b>			
<b>2 weeks or less</b>	57%	51%	65%
<b>3 to 6 weeks</b>	19%	24%	13%
<b>More than 6 weeks</b>	23%	24%	22%
<b>Can't remember</b>	1%	2%	1%

	Base	Gender	
		Woman	Man
<b>Amt. of Pay Received During Leave</b>			
<b>All or close to all of normal pay</b>	58%	55%	62%
<b>Some but less than normal pay</b>	15%	18%	11%
<b>No pay at all</b>	23%	23%	24%
<b>Can't remember</b>	3%	3%	3%

	Base	Gender	
		Woman	Man
<b>Support/Oppose Med Leave Insurance</b>			
<b>Support</b>	62%	68%	54%
<b>Oppose</b>	26%	19%	34%
<b>Not sure</b>	13%	14%	12%





**Crosstabs**

	Base	Gender	
		Woman	Man
<b>Support/Oppose Med Leave Insurance w/ Employee Withholding</b>			
<b>Support</b>	<b>61%</b>	63%	59%
<b>Oppose</b>	<b>22%</b>	17%	27%
<b>Not sure</b>	<b>17%</b>	20%	14%

	Base	Gender	
		Woman	Man
<b>Support/Oppose Med Leave Insurance w/ Hybrid Funding</b>			
<b>Support</b>	<b>56%</b>	58%	54%
<b>Oppose</b>	<b>28%</b>	22%	36%
<b>Not sure</b>	<b>16%</b>	20%	10%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Strengthening Workers' Comp</b>				
<b>Support</b>	<b>72%</b>	81%	65%	61%
<b>Oppose</b>	<b>17%</b>	12%	22%	21%
<b>Not sure</b>	<b>11%</b>	7%	13%	18%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Protecting Child Ag Workers</b>				
<b>Support</b>	<b>65%</b>	75%	58%	52%
<b>Oppose</b>	<b>23%</b>	15%	31%	27%
<b>Not sure</b>	<b>13%</b>	10%	11%	21%





**Crosstabs**

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Penalizing Employers Who Fail to Pay What's Due</b>				
<b>Support</b>	81%	89%	74%	75%
<b>Oppose</b>	14%	8%	19%	16%
<b>Not sure</b>	5%	3%	6%	9%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Telling Workers Whether They're Employees or Contractors</b>				
<b>Support</b>	78%	85%	69%	77%
<b>Oppose</b>	13%	9%	19%	13%
<b>Not sure</b>	9%	6%	13%	10%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Taken Time Off to Care for Family/Yourself?</b>				
<b>Yes</b>	54%	56%	48%	57%
<b>No</b>	46%	44%	52%	43%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Length of Leave</b>				
<b>2 weeks or less</b>	57%	56%	56%	59%
<b>3 to 6 weeks</b>	19%	17%	24%	17%
<b>More than 6 weeks</b>	23%	25%	18%	25%
<b>Can't remember</b>	1%	2%	2%	-





**Crosstabs**

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Amt. of Pay Received During Leave</b>				
All or close to all of normal pay	58%	58%	62%	54%
Some but less than normal pay	15%	14%	17%	15%
No pay at all	23%	25%	20%	25%
Can't remember	3%	4%	1%	6%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Med Leave Insurance</b>				
Support	62%	74%	51%	52%
Oppose	26%	16%	36%	30%
Not sure	13%	10%	14%	18%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Med Leave Insurance w/ Employee Withholding</b>				
Support	61%	69%	53%	55%
Oppose	22%	14%	32%	21%
Not sure	17%	16%	16%	23%

	Base	Party		
		Democrat	Republican	Independent/Other
<b>Support/Oppose Med Leave Insurance w/ Hybrid Funding</b>				
Support	56%	66%	45%	52%
Oppose	28%	18%	39%	33%
Not sure	16%	16%	16%	16%





**Crosstabs**

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Strengthening Workers' Comp</b>				
<b>Support</b>	72%	72%	75%	52%
<b>Oppose</b>	17%	16%	17%	31%
<b>Not sure</b>	11%	12%	8%	17%

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Protecting Child Ag Workers</b>				
<b>Support</b>	65%	65%	65%	60%
<b>Oppose</b>	23%	23%	19%	29%
<b>Not sure</b>	13%	12%	16%	12%

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Penalizing Employers Who Fail to Pay What's Due</b>				
<b>Support</b>	81%	82%	81%	82%
<b>Oppose</b>	14%	14%	14%	9%
<b>Not sure</b>	5%	5%	5%	9%

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Telling Workers Whether They're Employees or Contractors</b>				
<b>Support</b>	78%	79%	76%	69%
<b>Oppose</b>	13%	12%	14%	25%
<b>Not sure</b>	9%	9%	10%	5%







**Crosstabs**

	Base	Race		
		White	African-American	Other
<b>Taken Time Off to Care for Family/Yourself?</b>				
<b>Yes</b>	54%	52%	57%	72%
<b>No</b>	46%	48%	43%	28%

	Base	Race		
		White	African-American	Other
<b>Length of Leave</b>				
<b>2 weeks or less</b>	57%	58%	53%	52%
<b>3 to 6 weeks</b>	19%	18%	24%	20%
<b>More than 6 weeks</b>	23%	23%	20%	28%
<b>Can't remember</b>	1%	1%	3%	-

	Base	Race		
		White	African-American	Other
<b>Amt. of Pay Received During Leave</b>				
<b>All or close to all of normal pay</b>	58%	57%	60%	66%
<b>Some but less than normal pay</b>	15%	14%	22%	12%
<b>No pay at all</b>	23%	26%	15%	22%
<b>Can't remember</b>	3%	3%	3%	-

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Med Leave Insurance</b>				
<b>Support</b>	62%	60%	70%	59%
<b>Oppose</b>	26%	27%	17%	36%
<b>Not sure</b>	13%	13%	13%	5%





**Crosstabs**

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Med Leave Insurance w/ Employee Withholding</b>				
<b>Support</b>	61%	62%	60%	52%
<b>Oppose</b>	22%	21%	22%	32%
<b>Not sure</b>	17%	17%	18%	16%

	Base	Race		
		White	African-American	Other
<b>Support/Oppose Med Leave Insurance w/ Hybrid Funding</b>				
<b>Support</b>	56%	55%	62%	52%
<b>Oppose</b>	28%	29%	23%	36%
<b>Not sure</b>	16%	16%	15%	12%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Strengthening Workers' Comp</b>					
<b>Support</b>	72%	80%	62%	72%	79%
<b>Oppose</b>	17%	12%	26%	17%	9%
<b>Not sure</b>	11%	8%	13%	10%	12%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Protecting Child Ag Workers</b>					
<b>Support</b>	65%	68%	62%	66%	64%
<b>Oppose</b>	23%	8%	28%	25%	20%
<b>Not sure</b>	13%	24%	10%	9%	16%





**Crosstabs**

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Penalizing Employers Who Fail to Pay What's Due</b>					
<b>Support</b>	81%	88%	78%	80%	85%
<b>Oppose</b>	14%	8%	17%	15%	9%
<b>Not sure</b>	5%	4%	5%	5%	7%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Telling Workers Whether They're Employees or Contractors</b>					
<b>Support</b>	78%	76%	74%	80%	78%
<b>Oppose</b>	13%	8%	17%	13%	9%
<b>Not sure</b>	9%	16%	8%	6%	13%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Taken Time Off to Care for Family/Yourself?</b>					
<b>Yes</b>	54%	60%	55%	56%	43%
<b>No</b>	46%	40%	45%	44%	57%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Length of Leave</b>					
<b>2 weeks or less</b>	57%	87%	55%	50%	53%
<b>3 to 6 weeks</b>	19%	7%	15%	23%	25%
<b>More than 6 weeks</b>	23%	7%	30%	26%	16%
<b>Can't remember</b>	1%	-	-	1%	6%





**Crosstabs**

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Amt. of Pay Received During Leave</b>					
All or close to all of normal pay	58%	67%	57%	58%	52%
Some but less than normal pay	15%	7%	19%	17%	13%
No pay at all	23%	20%	21%	24%	29%
Can't remember	3%	7%	2%	1%	6%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Med Leave Insurance</b>					
Support	62%	67%	58%	64%	58%
Oppose	26%	21%	34%	23%	23%
Not sure	13%	13%	8%	13%	18%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Med Leave Insurance w/ Employee Withholding</b>					
Support	61%	63%	56%	64%	60%
Oppose	22%	17%	29%	20%	17%
Not sure	17%	21%	15%	15%	23%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Support/Oppose Med Leave Insurance w/ Hybrid Funding</b>					
Support	56%	48%	55%	60%	54%
Oppose	28%	32%	35%	27%	20%
Not sure	16%	20%	10%	13%	26%

