



**North Carolina Department of Health and Human Services**

Pat McCrory  
Governor

Aldona Z. Wos, M.D.  
Ambassador (Ret.)  
Secretary DHHS

July 29, 2013

Via Electronic Delivery and US Mail

Mr. Art Pope  
State Budget Director  
Office of State Budget and Management  
20320 Mail Service Center  
Raleigh, NC 27699-0320

RE: Tom Adams' Settlement Agreement Payment

Dear Mr. Pope:

The Department of Health and Human Services entered into a signed Mutual Release and Settlement Agreement with Mr. Thomas L. Adams to settle any and all potential outstanding claims and obligations arising from his employment and separation from the Department, effective April 1, 2013.

In exchange for Mr. Adams' agreement to waive all appeal rights and release the Department and its officials and employees from any liability or responsibility, the Department agreed to pay Mr. Adams the total sum of \$37,227.35, less applicable taxes and other required withholdings. This payment is not considered "severance" as that term is defined by N.C.G.S. § 126-8.5. Therefore, this payment should be paid from the Department's budget and not from the severance reserve established by the NC General Assembly.

Please let me know if you have any questions or need additional information. Thank you in advance for your assistance in this matter.

Sincerely,

Aldona Wos, M.D.  
Secretary

*OK to process.*

*Art Pope*

*7/30/13*

cc: Emery E. Milliken  
Mark Gogal